4. Framework for Spring Creek One Water Plan Goals, Objectives, Metrics and Desired Outcomes

Goals are statements that describe the fundamental endpoints or outcomes we are aiming to achieve through activities across all sectors of management. Goal statements are expressed in broad, aspirational terms.

Objectives are statements about desired outcomes and support the high-level goals.

Metrics can be considered performance indicators. They can be regarded as benchmarks that can be measured to track how well we are achieving our desired outcomes. For example, "tons of sediment eliminated."

Outcomes are specific changes we are trying to achieve. They should be measurable and realistic but challenging. If outcomes are unrealistic and too difficult to achieve, they may discourage people rather than motivate them. On the other hand, outcomes that are too easy to achieve can lead to complacency.

Goals 1: Protect, Enhance and Sustain Healthy and Resilient Coldwater Stream Ecosystems

Objective	Description	Suggested Metric (s)	Outcome(s)
Objective 1A: Protect Ecosystem	Rivers, streams, wetlands, and springs need	The Nature Conservancy	Restore High, Seasonal and Low
Flows	certain amounts of water to support healthy	Ecosystem Flow	Stream Flows
	aquatic ecosystems. Improve water quality	Recommendations	
	and quantity for resiliency to ensure the	Acres of mitigated	Maintain and improve existing
	capacity of the ecosystem to respond to a	impervious surface	hydrology
	disturbance by resisting damage and	Lbs. of nitrogen,	
	recover quickly. This is especially critical	phosphorus, and sediment	Impaired stream sections improved
	given the unique and coldwater ecosystem	reduced	to meet criteria for removal from
	supported by the Spring Creek Watershed	Number of miles of riparian	impairment designation on the
	and highlighted by the exceptional wild	buffers installed	303D list
	trout populations and fishery, which require	Miles of stream improved	
	cold, clean water to flourish. Management	that meet criteria to be	
	must consider the impacts of point and	delisted from impairment	Voluntary Total Maximum Daily
	nonpoint discharges, development,	Development of a proactive	Loads Met.
	stormwater, and water withdrawals.	nonregulatory TMDL to	
		determine the maximum	
		amount of pollutants allowed	
		to occur in spring creek and tributaries in the future.	
		indutaries in the future.	

Objective	Description	Suggested Metric (s)	Outcome(s)
Objective 1B: Create Resilient	Stream habitat is one of the important	Index of Biological Integrity	Diversity of macroinvertebrates.
Habitats	factors that affect aquatic communities. This	Scores	
	includes physical habitat and water quality.		Improved water quality and
	Based on the macroinvertebrate diversity	DO, water temperature,	thermal regime
	and sensitivity to pollution, and wild trout	sediment loads, stream	
	population dynamics and densities, we gain	channel surveys (fluvial	Wild trout populations at or abov
	an understanding of our streams' health.	geomorphology)	current levels.
	Degraded in-stream habitat often results		
	from uncontrolled stormwater runoff and	Number of trout, biomass,	Maintain and improve existing
	uncontrolled runoff from cultivated agricultural land. Other reasons for poor	sizes, and redds	water quality, including water temperature and D.O.
	stream habitat include altered stream flows,	% of Impervious surface	
	excess sediment, and a loss of surrounding	mitigated	Acres and/or # of Green
	trees and shrubs that help slow the erosion		Infrastructure
	of the stream banks and provide shade to	Miles of riparian buffers	
	help maintain cool water temperatures	installed	
	during critical summer months. Chemicals		
	and pollutants also negatively impact stream		
	habitat/water quality.		

Goal 2: Maintain and improve water quality and quantity to sustainably meet the needs of the human community.					
Objective	Description	Suggested Metric (s)	Outcome(s)		
Objective2A: Maintain a reliable water supply for residents, agriculture, and industry	Protecting, maintaining, improving, and developing existing and new water supply sources and recharge/storage areas ensures a supply for future uses. Water management must consider the multiple uses of groundwater to ensure reliability. Recycled water can offer a reliable source that can displace a portion of the need for additional surface or groundwater	% loss from water systems, #gallons of drinking water from new sources, % stormwater volume directed to recharge areas; % reduction in treatment costs	% water use served by recycled water # new large-scale storage areas developed		
Objective 2B: Implement a water demand strategy	withdrawals Water demand management involves the adoption of policies and investments by water utilities to achieve efficient water use by all members of the watershed community. This strategy requires a major paradigm shift from conventional supply management to the management of demand. The aim is to promote the use of the right quantity of water on the farm, industry, household, and by the watershed community as a whole.	# of tributaries with water budgets, # of critical supply areas identified % critical contribution areas with practices/policies in place to support sustainable yield/withdrawal scenarios # of effective ordinances/policies Gallons of water from natural systems, withdrawals per capita	No exceedance of sustainable withdrawal rates. Number of new sources to mitigate impact. % of public water supply loss reduced. Drinking water needs met Maintain low flows at or above long-term monthly median flows at each of the 3 USGS gages on Spring Creek and on its tributaries while meeting daily drinking water needs		
Objective 2C: Sustain and protect groundwater	Groundwater accounts for 86% water supply. Aquifers provide critical storage to meet needs during droughts. The amount of groundwater in storage in each basin is dependent on the precipitation, recharge, and the total extraction of all the wells. A groundwater plan designed for the political, institutional, legal, and technical specifics can help maintain supply.	# of BMP's to minimize recharge loss # of source water plans updated # of emergency water supply plans developed, % change in well levels % flow in and out of the watershed % deviation from historic baseflows	sustained well yields, groundwater management plan % attainment on meeting historic base flows		

Objective	Description	Suggested Metric (s)	Outcome(s)	
Objective3A: Implement an	This network would promote the coordinated	Build capacity of Spring Creek		
Integrated Water Management	development and management of water, land,	Watershed Commission to	cross-agency and cross-scale	
Network/Governance Model	and related resources, to maximize administer the network		interaction and communication	
	environmental, economic, and social results in			
	an equitable manner without compromising	Utilize Penn State to evaluate	Administrative process	
	the sustainability of the watershed.	existing networks in other states	implemented	
	Participation would involve applying	or other governance options		
	knowledge from various disciplines and		Network charter in place	
	insights from diverse stakeholders to devise	Include MS4 Partnership and		
	and implement efficient, equitable, and	Central PA Source Water		
	sustainable solutions to water and	Protection Partnership		
	development problems. Network members			
	could include the Spring Creek Watershed			
	Commission, municipal governments, water			
	utilities, Penn State, state and federal			
	agencies, industry, and planning organizations.			
Objective 3B: Implement network	Diversity of membership includes utility	#of members representing	Science based collaboration	
ubcommittee for technical	personnel, academia, government employees	diverse capabilities		
upport, data driven science,	(federal, state,		Land Use plans coordinated	
ducation, and information local), non-governmental organizations,		#of educational events		
exchange.	industry representatives, and consultants.		Online searchable database	
	Review, evaluate, and disseminate	Data-driven science metrics		
	information on best practices on integrated			
	watershed management. Encourage adoption	% economic growth		
	of new advances and applications for			
	watershed management, develop workshops,	% biological growth		
	and organize/moderate technical discussion			
	and educational events.	Centralized data sets		

Objective	Description	Suggested Metric (s)	Outcome(s)
Objective 3C: Promote the value of the watershed's recreation, aesthetic and cultural assets	Ecosystems provide recreational opportunities and cultural and aesthetic value. Communities rely on clean air, water, green space, and other natural amenities for economic sustainability and quality of life, yet	#of clean up events # of recreational users # cultural sites # of groups involved % value of ecosystem services	Stewardship
	their benefits are not always fully understood or considered in local decisions. Recreation and tourism associated with outdoor	Reenergize "Spring Creek Day"	
	environments can play a massive role in local economies. Many citizens place a high value on historically or culturally important landscapes because of their significance.	Recreational growth and economic value	
	However, human activities can stress natural areas where people recreate or visit cultural sites.		